



## ATTRACT AND RETAIN QUALITY TALENT

The progress of Northeast Indiana's growing economy **depends on attracting and retaining talent**. Regional employers must provide **high-quality internships** to retain talent and grow our workforce. A study done by Battelle Technology Partnership reported that **one internship increases a student's likelihood of living in Indiana after college graduation to 58 percent**.

The Regional Internship Program for Employers offers **free resources and staff support to start or enhance any internship!**

### 5 Ways Interns Benefit Employers

1. Interns bring fresh, innovative perspectives
2. Mentors can cultivate and engage young community leaders
3. Interns can increase diversity
4. Interns can share experiences with their friends and attract more catalytic talent
5. Employees gain management experience

### Regional Internship Program Advantages

- » Full implementation of an internship program
- » Free program support for your company
- » Recruitment training on IndianaINTERN.net
- » Project planning
- » Mentor and manager training
- » Professional development and networking
- » Collaboration with other regional employers

## SUCCESS FROM ALL PERSPECTIVES

### Employer Viewpoint:



“An internship program can be a hugely beneficial resource for a company, because it provides you the opportunity to put a fresh set of eyes and talents on a project or task. Also, bringing an intern onto a team can be a great, low-risk opportunity for a high-performing team member to gain leadership experience by serving as the intern’s mentor.”

—Ryan Fox  
Ash Brokerage

### Intern Viewpoint:



“Interning in Northeast Indiana means being included in a variety of projects which allow you to apply concepts from the classroom into a professional setting. This provides a perfect opportunity to develop skills and discover passions. My internship had a culture of open collaboration and intentional investment in their employees.”

—Rachel Stephens  
IPFW graduate

## INTERNS TODAY, WORKFORCE TOMORROW

Whether your company needs one-on-one training or a workshop, the Regional Internship Program for Employers will help you create an internship program that will exceed not only your interns’ expectations but yours as well. **Providing a high-quality internship is more than just agreeing to bring an intern into your organization.** It means preparing and planning a robust program that challenges and rewards the intern as much as the internship program rewards the organization.

Is your business interested in benefiting from our free Regional Internship Program for Employers?

If you’re an employer in our 11 counties, contact us to learn more about starting or enhancing an intership program.

[NEINDIANA.COM/Regionalinternships](https://neindiana.com/Regionalinternships)

